

From: Bobbie Gross <bobbie.gross@dominionvoting.com>
Sent time: 10/27/2020 07:42:04 AM
To: bobbie.gross@mesacounty.us
Subject: FW: Essential Personnel Letter - US
Attachments: Essential Personnel Letter - US.pdf

From: [REDACTED] <[REDACTED]@dominionvoting.com>
Sent: Tuesday, October 6, 2020 12:08 PM
To: [REDACTED] <[REDACTED]@dominionvoting.com>
Subject: Essential Personnel Letter - US
Importance: High

As a reminder, our industry is considered critical infrastructure by the US government and elections personnel are considered essential.

Thus, our employees are exempt from COVID-19 travel restrictions when traveling to support the continuity of elections.

If you were to be stopped/questioned for your travel, please present the attached Essential Personnel Letter.

Let me know if you have any questions.

Best,

[REDACTED] **PHR** | MANAGER, HUMAN RESOURCES

DOMINION VOTING SYSTEMS
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1201 18th St., Suite 210 Denver, CO 80202

March 20, 2020

To whom it may concern,

Pursuant to the U.S. Department of Homeland Security's Cybersecurity & Infrastructure Security Agency's (CISA) Memorandum on Identification of Essential Critical Infrastructure Workers During Covid-19 Response (<https://www.cisa.gov/sites/default/files/publications/CISA-Guidance-on-Essential-Critical-Infrastructure-Workers-1-20-508c.pdf>), Election Personnel (both government employees & private vendor employees) are considered essential critical infrastructure workers and thus exempt from travel restrictions, 'stay at home', and/or 'shelter in place' executive orders when traveling to support the continuity of our elections.

This letter is intended to provide support and documentation to the employee in possession of this letter, as they are considered essential personnel and are required to travel on behalf of Dominion Voting Systems to support our customers to maintain the continuity of our elections.

Dominion Voting System develops, tests, manufactures, deploys, and provides support for its proprietary hardware and software technology which helps to facilitate fair and accessible elections for over 1,200 customers worldwide; including in 33 States and the Commonwealth of Puerto Rico.

If you have any questions, please don't hesitate to contact [REDACTED] our Manager of Human Resources, at [REDACTED] [dominionvoting.com](https://www.dominionvoting.com)

Sincerely,

A handwritten signature in blue ink, appearing to read "Michael Frontera".

Michael Frontera
Executive Vice President and General Counsel